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HSE POLICY OF ALUSHIP TECHNOLOGY Sp. z o.o.

The main purpose of activity of Aluship Technology Sp. z o.o is to offer customers the best quality, competitive production and services in the scope of design, engineering, construction and outfitting of maritime and offshore constructions as well as onshore and other civil engineering constructions in aluminum and steel. With a view to meeting the expectations of our Clients, we wish ensure the reliability and integrity of carrying out orders.

We believe, that we have given ourselves high standards with regard to HSE, and taking into account the context of the organization and the needs and expectations of stakeholders we provide our clients with the highest standard of services provided in a safe for employees, and with respect for the environment manner.

Our goals are:

- *Create a healthy and safe work environment,*
- *Environmental Protection including prevention of pollution and environmental accidents,*
- *The prevention of accidents at work and occupational diseases,*
- *The fulfillment of legal and other requirements set by the Organization.*
- *Compliance with legal requirements and other requirements set by the Organizations to improve the effectiveness of activities in the area of occupational health and safety*

Our goals are realized by:

- *take care to ensure that the applied work technology conducted by company was least invasive, and our actions caused minimal amount of pollutions, and left no adverse effects in the environment,*
- *application of modern technology - safe at every stage of our service, both for our employees and the environment,*
- *effective risk management for employees, by the identification and elimination of hazards, and when it is impossible - minimize risks,*
- *creating conditions of the working environment to prevent injuries and occupational diseases,*
- *constant raising awareness and developing employees qualifications to learning from experience,*
- *rationalizing consumption of materials, labor resources and efficient use of natural resources,*
- *active participation of employees and their representatives in the implementation of this Policy and in the widely understood consultation on the field of occupational health and safety,*
- *promoting Safety Culture and continuous improvement of the HSE management system.*
- *monitoring status and results of HSE activities.*

Persons responsible for accomplishment and stating presented Quality Policy of Aluship Technology Sp. z o.o. in the company are the Chairman of the Board and Representative of Integrated Management System.

Approved for use

by the Chairman of the company .

Goetz Linzenmeier

19/06/2020